

Durham PROUD Program began twenty-one years ago. Our Program is ongoing and we operate on a fiscal calendar year. We collaborate widely with many other agencies both private and public. We have joined with Teen Court, Juvenile Court, The Durham Center, Durham Health Department, Durham Housing Authority, Durham Public Schools, City and County governments, law enforcement, and the Chamber of Commerce to achieve our goals. We are viewed as a leader, an advocate, and a resource for the community, youth, and families we serve.

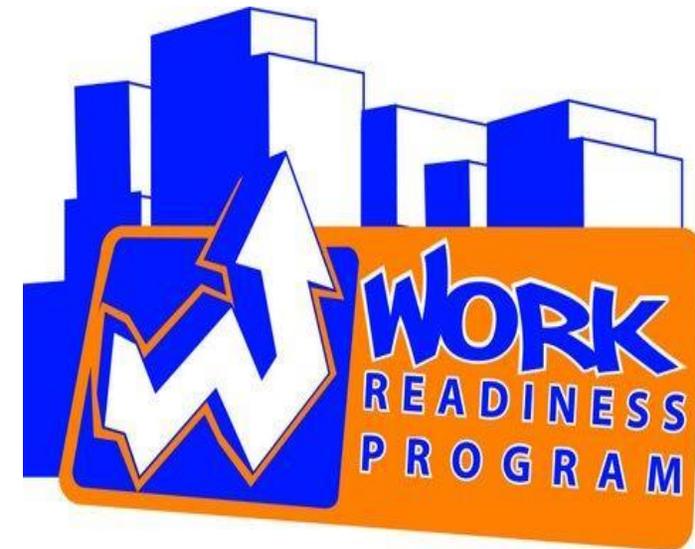
The PROUD Program has established itself as a leader in guided growth activities for at risk youth. Our recidivism rate for the more than 2000 youth that have graduated from the program is less than 10%. Evaluation of our success to date has included telephone contact with the families, monitoring of Juvenile Court and School records, and contact with Adult Probation.

Here are some of the ways that we made an impact!

- This October, PROUD partnered with Duke's CDC studies to offer young adults aged 18-24 an 18-month documentary apprenticeship.
- These young adults took advantage of the work readiness workshop that we offered to prepare them for the interview process and working on the job.
- Out of the young adults who applied and received a scheduled interview, 5 of them attended our sessions.
- The session included discussions on dressing for the interview, working out workplace conflicts, team building scenarios and activities, and employable qualities.



Personal Responsibility to Overcome with Understanding and Determination !



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PROUD

To provide young people with the skills and tools to obtain and maintain employment.



Program Goal

- To provide a positive alternative for high risk and gang involved youth.
- To provide the Juvenile Justice system, law enforcement, schools and parents with positive alternatives to existing consequences for misbehavior and low violation.
- To reduce the recidivism rate among those convicted of crimes.

PROGRAM DESCRIPTION

Work Readiness is a 5 session program created for young people ages 13 and up. The program reviews all aspects of employment and can be customized for an individual or a group, based on employment history and work experience. Review begins with *Why People Work* and true/false testing on job skills and work habits. The Work Readiness Program also assists participants with the following; interview skills, work etiquette, job description knowledge, and the proper way to complete an application. At the end of the program participants receive a certificate of completion.

Program Subjects:

1. Application Review
2. Personal Assessment
3. Work Evaluation/Job Skills Assessment
4. Short and Long Term Goals
5. Mock Interviews
6. Dress for Success
7. Career Development
8. Work Etiquette
9. Team Building
10. Resume Building
11. Job References

